

## Appendix E

### Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Bristol City Council Good Food Standards for Procurement of Food & Catering Services
Please outline the proposal.	For BCC to adopt minimum standards for procurement of Food and Catering Services (to be known as the Good Food Standards). This will support consistency in bringing food and catering under BCC control in line with national and local plans and commitments, including the Government's Obesity Action Plan (2017), the Plan for Public Procurement (2014), our Sustainable Food City (Silver) status and The proposed City Plan.
What savings will this proposal achieve?	Savings may occur as a result of streamlining contracts, but the main purpose is to improve quality and standards for procurement of food and catering services.
Name of Lead Officer	Grace Davies, Public Health Principal
<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
This could have a positive impact for health through the procurement of better quality food and for employment through the use of local food sources and suppliers. It should help to reduce food miles, food packaging and food waste, having an environmental benefit on the wider community. Customers receiving meals through the council's largest catering contracts include the more vulnerable in the city (eg. via school meals, community meals, use of parks and public venues). The <i>Food for Life Served Here</i> standard includes nutritional standards that uphold the national standards for community and school meals. The <i>Food for Life</i> programme has also been recognised (by The Royal Society for Public Health - RSPH) for its approach to tackling health inequalities.	
No significant negative impacts have been identified.	

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
It is not anticipated that these changes will have a direct impact on staff with protected characteristics. A positive impact will be the requirement for all those managing food and catering contracts to work together to ensure we meet our minimum food standards and achieve the best value food procurement. BCC already makes provision in its catering contracts for different dietary requirements. In addition, these <i>Good Food Standards</i> include the requirement <b>Menus should provide for all dietary and cultural needs</b> . Therefore, when designing the specification for contracts, contractors	

will need to demonstrate they are able to provide foods that are culturally appropriate and take account of different dietary needs.

No negative impacts identified

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service
- levels of representation in our workforce
- reducing quality of life (i.e. health, education, standard of living)

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

NO This is about meeting minimum standards across a range of food and catering contracts which will improve food provision through better quality food, use of local suppliers and less food waste and packaging.

Service Director sign-off and date:  
*Becky Pollard 2/1/18*

Equalities Officer sign-off and date:  
*Cherene Whitfield 4 December 2018*